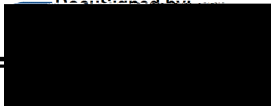






120 - #1 - Operating Agreement - 12/12/11

Dear Signed by \_\_\_\_\_



Form **990**

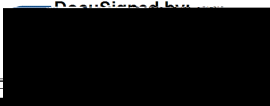
# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 507, or 1047(a)(4) of the Internal Revenue Code (except private foundations)

**2021**

Prepared by



Usv|  
7ait= YertevS` A?AA-

^ \ Q` ] s= @DCD??CF

Department of the Treasury  
Internal Revenue Service

| File a separate application for each return.  
| Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). h st' ger' ipig.vsrx geppS' u x pi' Usv|` G G E G` .s' vi, tiw.. e' E <| sr.I' et.s| e.x g' i%a.irwx sr' su` .x | i' .s' u x pi' e  
u sv| w' px w.ih' fips' ` x .l. .li' i%git.x sr' su` Usv|` G G P?;` X ru sv| e.x sr' ai..tvr' u sv' cverwu iww' Pwwsgx e.ih' f' x .l. Riv.ex r' \_iwwsrep'  
Rsr.veg.w;` u sv' ^ lx gl' er' i%a.irwx sr' vi, tiw.. | tw.. fi' wir.. .s' .li' X ab' x r' tetiv' u sv| e.. 7wii' x rw.vtg.x srw=' Usv|` svi' hi.ex pw' sr'  
u x px rv' su` .lx www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Ppp' gsvtsve.x srw' vi, tx vih' .s' u x pi' er' x rgs|i' .e%o' vi..tvr' s.liv' .ler' Usv|` H H ?<c' 7 rgp thx rv' @A?<R' u x piww-;` tev.rivwx tw;` aT X  
| tw.. twi' Usv|` P?C' .s' vi, tiw.. er' i%a.irwx sr' su` .x | i' .s' u x pi' x rgs|i' .e%o' vi..tvrw=

Type or print	] e  i' su' i%a  t.. svverx < e.x sr' sv' s.liv' u x piv;` wii' x rw.vtg.x srw=	ce%teS iv' x hir.x u x ge.x sr' rt  fiv' 7X ] -
File by the due date for filing your return. See instructions.	THE HALO TRUST (USA), I NC ] t  fiv;` w.vii..o' erh' vss ` sv' wtx .i' rs=' X u' e' _='^=' fs%a' wii' x rw.vtg.x srw= 1730 RHODE ISLAND AVENUE, NJ STE 206	52-2158152
	Rx .S;` .s' r' sv' tsw.. su u x gj;` w.e.i;` erh' i' X _' gshi=' Usv' e' u svix vr' ehhviiww;` wii' x rw.vtg.x srw=	
	WASHINGTON DC 20036	

Application Is For	Return Code	Application Is For	Return Code
Usv ` H H ?' sv' Usv ` H H ?<T	?@		
Usv ` CFA?` 7 rhx tx htep-	?B		
Usv ` H H ?<_U	?C	† A A	U@
	Usv ` H A??a	A ceUsv ` H x x eC	

MICHAEL DARBY  
1730 RHODE ISLAND AVENUE, SUITE 206 - WASHINGTON DC 20036

202-331-1266

1 FEBRUARY 15, 2023  
X APR 1, 2021 MAR 31, 2022

3a	3a	\$	Q
b	3b	\$	Q
c Balance due.	3c	\$	Q

Caution:

For Privacy Act and Paperwork Reduction Act Notice, see instructions. 8868



Afcai gd Qafcbjic M amlr\_glq \_ pcqnlqc mp lmr}c}n}l}w}g}e}b}r}f}d}N} pr GGG X

@ SEE SCHEDULE O @ppk u@,P`à òp

A ht, X ]-

B ht, X ]-

C

Cp Code: Expenses \$ 44,165,996 including grants of \$ 44,165,996 Revenue \$ Q THE ORGANIZATION PROVIDED GRANTS TO THE HALO TRUST (A CHARITY REGISTERED IN ENGLAND AND WALES), TO FUND HUMANITARIAN RESPONSE PROGRAMS, INCLUDING LANDMINE CLEARANCE, DESTROYING ARMS STOCKPILES TO DETERMINE VIOLENCE, RESTORING FORESTS, AND PROVIDING OTHER ENVIRONMENTAL RECOVERY SERVICES IN CONFLICT IMPACTED COMMUNITIES. THESE PROGRAMS WERE CONDUCTED IN AFGHANISTAN, ANGOLA, CAMBODIA, COLOMBIA, EL SALVADOR, GREAT LAKES REGION (KENYA), GUINEA-BISSAU, GUATEMALA, IRAQ, KOSOVO, LEBANON, LIBYA, MALAWI, NAGORNO-KARABAKH, SOMALIA, SRI LANKA, UKRAINE, WEST BANK, YEMEN AND ZIMBABWE. IN ADDITION, HALO USA HOSTED EVENTS AND CONDUCTED PUBLIC OUTREACH IN THE UNITED STATES TO RAISE AWARENESS ON THE IMPACT OF LANDMINES ON CIVILIANS AROUND THE WORLD.

Cq Code: Expenses \$ including grants of \$ Revenue \$

Cr Code: Expenses \$ including grants of \$ Revenue \$

Cs Expenses \$ including grants of \$ Revenue \$ Ct 44,165,996







		X
	X	
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11

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UNITED KINGDOM

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X

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

X

		ht	]-
@p	Gd rfcpc _pc k_rcpg_j bgddcpclacq gl tmggle pgefrq _kmle kck`dppq md rfc emtcpigle `mbw* mp gd		
q	`mbw bcjce_rcb `pm_b _srfmpgrw rm _l cvcasrgtc amkkgrcc mp qgkgj_p amkkgrcc* cvnj _gl ml Qaf		
A			X
B			X
C			X
D			X
E			X
Fp			X
q			X
G			
p		X	
q		X	
H			X

If "Yes," provide the names and addresses on Schedule O

(This Section B requests information about policies not required by the Internal Revenue Code.)

		ht	]-
@p			X
q			
@p		X	
q			
@Ap	If "No," go to line 13	X	
q		X	
r	If "Yes," describe		
on Schedule O how this was done		X	
@B		X	
@C		X	
@D			
p		X	
q			X
@Ep			X
q			

SEE SCHEDULE O

@F  
@G

X

X

(explain on Schedule O)

@H

A?

MICHAEL DARBY - 202-331-1266  
1730 RHODE ISLAND AVENUE, SUITE 206, WASHINGTON DC 20036

Afcai gd Qafcbjsic M amlr glq pcqnlqc mp lmr{ }m } }w j } }g l } }n g } }N } pr TGG  
btr.x) P= ^urtrf:Syfr.:f.:cft..tt.:ZtST| €(-Stt.:p)sVwvt..R-| €t) .ptsT| €(-Stt.  
@'' Amknjrcr rfgq r`jc dmp \_jj ncpqmlq pcosgpcb rm `c jgqrcb, Pcnmpr amknclq\_rgml dmp rfc a\_jclb\_p  
£ Jgqr \_jj md rfc mpe\_lgx\_rgml'q\* bgpcarmpq\* rpsqrccq &ufcrfcp glbgtgbs\_jq mp mpe\_lgx\_rgml'q\*  
Clrcp +.+ gl amjsklq &B'\* &C'\* \_lb &D' gd lm amknclq\_rgml u\_q n\_gb,  
£ Jgqr \_jj md rfc mpe\_lgx\_rgml'q\* wccq\* gd \_lw, Qcc rfc glqrpsargmlq dmp bcdglrgml md icw cknjr  
£ Jgqr rfc mpe\_lgx\_rgml'q\* cdtgtamknclq\_rcb p`0jccm fK r0hb\*0p DP `EP ð p0l m ð B @w26 m B 005 @ pr ð 0 ð 0 ð A @ ð @ 0 ð A  
\_jc amknclq\_rgml &`mv 3 md Dmpk U+0\* Dmpk /.77+KGQA\* \_lb-mp `mv / md Dmpk /.77+LCA' md kmpc  
u-f| tf  
u-f| tfsyfr.:f.:~f.ft..tt.:

P8	T8	R8					S8	T8	U8
		Gibgtgbs_j_rpsq	Glqrgrsgml_j_rpsq	Mddgacp	Icw_cknjmwcc	Fgfcqr_ amknclq_cknlmwcc			
(1) CHRIS WHATLEY EXECUTIVE DIRECTOR	40.00 0.00			X			188,342	0	0
(2) DIANA TATI LI HEAD OF DEVELOPMENT & COMMUNICATIONS	40.00 0.00				X		124,282	0	0
(3) EMIL DEON NELSON HEAD OF GOVERNMENT AFFAIRS	40.00 0.00				X		106,152	0	0
(4) JAMES COVAN PRESIDENT	10.00 0.00		X				60,000	0	0
(5) MICHAEL DARBY TREASURER	5.00 0.00		X				17,000	0	0
(6) ANTHONY WIGAN SECRETARY	5.00 0.00		X				12,000	0	0
(7) ANASTASIA STATEN CHAIR	5.00 0.00	X					0	0	0
(8) LAURA JUNCOR BOARD MEMBER	1.00 0.00	X					0	0	0
(9) ANDREW LYONS BOARD MEMBER	5.00 0.00	X					0	0	0
(10) JAMIE MORIN BOARD MEMBER	5.00 0.00	X					0	0	0
(11) NICK NOBBS BOARD MEMBER	5.00 0.00	X					0	0	0
(12) AMANDA PULLINGER BOARD MEMBER	5.00 0.00	X					0	0	0
(13) NIGEL ROBINSON BOARD MEMBER	5.00 0.00	X					0	0	0
(14) REXON RYU BOARD MEMBER	5.00 0.00	X					0	0	0
(15) BRAD TI RPAK BOARD MEMBER	5.00 0.00	X					0	0	0





Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	P8	T8	R8	S8
@ Ep_lrq_lb mrfcp _qqqr_lac rm bmkcrga mpe_lgx_rgm1q _lb bmkcrga emtcplkclrq, Qcc N_pr GT* jglc 0/				
A				
B				
	44,165,996	44,165,996		
C				
D	199,504		127,683	71,821
E Amknc1q_rgm1 lmr glajsbc b _`mtc rm bgqos_jgdgcb ncpqmlq &_q bcdglcb slbcq qcargml 2736&d'&/' _lb ncpqmlq bcqapg`cb gl qcargml 2736&a'&1'&@'	676,531		427,586	248,945
F				
G NEc hq'gsmãDnA'õg A aapps @ql kdlr ca, mQ ccgçs r@ ml-q F230056600630070045005600700072009 pap t0 a &&#(_lrq [cargml_G0cP1t0 ` aqgm14 Epclq_0-kcqqos1	25,814		16,233	9,581
H	62,926		39,755	23,171
@?	69,396		43,842	25,554
@@				
p				
q	11,611		11,611	
r	93,477		93,477	
s				
t				
u				
v	34,984		22,090	12,894
@A				
@B	67,089		40,096	26,993
@C				
@D				
@E				
@F	33,719		16,906	16,813
@G	22,921		22,921	
@H				
A?				
A@				
AA	2,386		2,386	
AB	13,649			
AC				
p _____	86,009			
q _____	43,297			
r _____				
s _____				
t _____				
AD Total functional expenses.	45,609,309			
AE Joint costs.				

Check here if following SOP 98-2 (ASC 958-720)

		P8		T8
@			@	
A			A	
B		681, 294	B	1, 023, 485
C			C	
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			D	
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			E	
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G			G	
H			H	
@?p				
	@?p			
q	@?q		@?r	
@@			@@	
@A			@A	
@B			@B	
@C			@C	
@D			@D	
@E			@E	
@F			@F	
@G			@G	
@H			@H	
A?			A?	
A@			A@	
AA				
			AA	
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& Amknjrcrc mljw gd wms afcaicb rfc `mv ml jglc 3\* 5\* mp 6 md N\_pr G mp gd rfc mpe\_lgx\_rgm  
d\_gjq rm os\_jgdw slbcp rfc rcqrq jgqrcb `cjm\* njc\_qc amknjrcrc N\_pr GGG,'

Calendar year (or fiscal year beginning in) z	780./5	780./6	780./7	780.0.	780.0/	78Rmr_j
A @ Egdrq* ep_lrq* amlrpg` srgmlq* _lb kck`cpqfng dccq pcacgtcb, &Bm lmr glajsbc _lw slsqz_j pp_lrq	30,381,327.	31,620,509.	33,443,143.	29,599,684.	47,609,509.	172,654,172
B						
C c-.p(=	30,381,327.	31,620,509.				
D						
E tqx` f- f = Subtract line 5 from line 4.						

Calendar year (or fiscal year beginning in)	78	78	78	78	78	78
F						
G						
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@?						
@@ c-.p(f- f = ?bb jglcq 5 rfmsef /						
@A						@A
@B Uy, ..D\$tpf, =						

@C	@C
@D	@D
@Ep BB@B4`, f- f .t, .<A?A@` .,.€ wft =	
q BB@B4`, f- f .t, .<A?A@` .,.€ wft =	
s r rc, .,.€ wft =	
q @?4 <pr .p> s <yft   .p> rt, .t, .<A?A@` .,.€ wft =	
@G f{p.t u t} sp.x} =	

brwtsf{ P`U-fj `H?8A?A@





@ If "No," describe in .pf.eX how the supported organizations are designated. If designated by class or purpose, describe the designation. If h f angre ebgWansfl om

A v" No, ° ! . g usxqhebh WRf WI m" .pf.eX

Bp x G .

q .pf.eX

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Cp .pf.eX

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Dp .pf.eX

q c\$Et X-fc\$Et `X-} {S=

r b tq, .xt.x-} , '-} {S=

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[Redacted]

@ Afcai fcpc gd rfc mpe\_lgx\_rgml q\_rgdqcb rfc Glrcep\_j N\_pr Rcxplainin\_pof.eXjgtwglfrmpser ml Lm  
?jj mrfcp Rwnc GGG lml+dslargml\_jjw glrcep\_rcb qsnmrgle mpe\_lgx\_rgmlq ksqr amknjrc Qca

btr.x} P'<Psy,ts]t.Xr~| t &?' Npgmp Wc\_p &@' Aspplr Wc\_p &mrgml\_j'

@ Lcr qfmp+rclk a\_ngr\_j\_e\_gl @

A Pcamtcpqcq md npgmp+wc\_p bgqrpq`srqmlq A

B Mrfcp epmqq glamkc &qcc glqrpsargmlq' B

C ?bb jglcq / rfpmsf 1, C

D Bcnpcag\_rgml\_lb bcnjrgml D

E Nmprgml md mncp\_rgle cvnclqcq n\_gb mp glasppcb dmp npmbargml mp  
amjjcargml md epmqq glamkc mp dmp k\_l\_eckclr\* amlqcp\_t\_rgml\* mp  
k\_glrc\_lac md npmncprw fcjb dmp npmbargml md glamkc &qcc glqrpsargmlq'

F Mrfcp cvnclqcq &qcc glqrpsargmlq' F

G Psy,ts]t.Xr~| t &qs`rp\_ar jglcq 3\* 4\*\_lb 5 dpmk jglc 2G

btr.x} Q<\Xj t| 'P,.,t..P| -t}... &?' Npgmp Wc\_p &@' Aspplr Wc\_p &mrgml\_j'

@ ?eepce\_rc d\_gp k\_picr t\_jsc md \_jj lml+cvcknr+sqc qqcrq &qcc  
glqrpsargmlq dmp qfmp\_r\_v wc\_p mp qqcrq fcjb dmp n\_pr md wc\_p'8

p ?tcp\_ec kmlrfjw t\_jsc md qcaspgrgcq @p

q ?tcp\_ec kmlrfjw a\_qf`\_j\_lacq @q

r D\_gp k\_picr t\_jsc md mrfcp lml+cvcknr+sqc qqcrq @r

s c=p{&\_bb jglcq /\_\* /\*\_lb /a' @s

t Sxr-t}...aj\_gkcb dmp `jmai\_ec mp mrfcp d\_arpq  
explain in detail in pf.eX'8

A ?aosggqrgml glbc`rcblcqq\_nnjga`\_jc rm lml+cvcknr+sqc qqcrq

B Qs`rp\_ar jglc 0 dpmk jglc /b, B

C A\_qf bckcb fcjb dmp cvcknr sqc, Clrcp .,./3 md jglc 1 &dmp epc\_rcp\_kmslr\*  
qqc glqrpsargmlq', C

D Lcr t\_jsc md lml+cvcknr+sqc 0À 0È 0Ð @ 0À ÐÀ ° 0` jgggg lml ?'À Ð6À 7 eÐ 0à 0 <\_jar jgl.,`0 r+cpqr-pÀ

E Pcamtcpqcq md npgmp+wc\_p bgqrpq`srqmlq m ppp 0ðÆ%00 0và 0Ý rpt0 <\_jar jgl.,`0 r+cpqw0 r+'s

F A\_q l/rbfcq À & 0 ðàr md ð0`0 kmslr° rspqw0 uð rrf'0P m+wI

G VgXsf|èBqr.2Ð -t}... G

btr.x} R'<Sx.fqt.pq(t P| ~t}...  
0 rg fç00k`a\_n 0Ð @ 0 \_fcjb°Ð0À

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A A

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E Sx.fqt.pq(t P| ~t} .= E

F

brwtstft P`U~f| 'HH?8A?A@

N pr TRwnc GGG Lml+Dslargml jiw Glrcep rcb 3.7& ' & 1' in Qshom#rgle Mpe lgx_rg			
btr.x) S<Sx.fqt.x),			Riff).htpf
@ ?kmslrq n_gb rm qsnmprcb mpe_lgx_rgmlq rm_aamknjgqf cvcknr nspnmqcc			
A ?kmslrq n_gb rm ncpdmpk_argtgrw rf_r bgpcarjw dsprfcq cvcknr nspnmqcc md qsnmprcb mpe_lgx_rgmlq* gl cvacq md glamkc dpmk_argtgrw			A
B ?bkglgarp_rgtc cvnclqcc n_gb rm_aamknjgqf cvcknr nspnmqcc md qsnmprcb mpe_lgx_rgmlq			
C ?kmslrq n_gb rm_aosgpc cvcknr+sqc_qccrq			C
D Os_jgdgcb qcr+_qgbc_kmslrq & npgmpvC Details in pf.eX' pcosgpcb +			D
E Mrfcq bgqrpq`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4,			E
F c-p(p)}tp(sx.fqt.x), = ?bb jglc / rfpmsef 4,			F
G Bgqrpq`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4,			G
H Bgqrpq`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4			H
@ Jglc 6_kmslr bgtgcb`w jglc 7_kmslr			@

btr.x) T<Sx.fqt.x) P{(-rp.x), ' & qcc glqrpsargmlq' T%t,, Sx.fqt.x),	78 d)st/sx.fqt.x), _ft<A?A@	78 Sx.fqt.pqt P  -t}..u-fA?A@
@ Bgqrpq`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
A Slbcbpbgqrpq`sr`jgmlq* gd_lw* dmp wc_pq npgmp rm 0.0/ & pc_qml+		
_jc a_sqc pccsq in pf.eX', Qcc glqrpsargmlq,		
B Cvacq bgqrpq`sr`jgmlq a_ppwmtcp* gd_lw rm 0.0/		
p Dpmk 0./4		
q Dpmk 0./5		
r Dpmk 0./6		
s Dpmk 0./7		
t Dpmk 0.0.		
u c-p(md jglc 1_rfpmsef 1c		
v ?nnjgcb rm slbcbpbgqrpq`sr`jgmlq md npgmp wc_pq		
w ?nnjgcb rm 0.0/ bgqrpq`sr`jc`kmslr		
x A_ppwmtcp dpmk 0./4 lmr_nnjgcb & qcc glqrpsargmlq'		
y Pck_glbcp, Qs`rp_ar jglc 1e* 1f* _lb 1g dpmk jglc 1d,		
C Bgqrpq`sr`jgmlq dmp 0.0/ dpmk Qcargml B* jglc 58		
p ?nnjgcb rm slbcbpbgqrpq`sr`jgmlq md npgmp wc_pq		
q ?nnjgcb rm 0.0/ bgqrpq`sr`jc`kmslr		
r Pck_glbcp, Qs`rp_ar jglc 2_ _lb 2` dpmk jglc 2,		
D Pck_glgle slbcbpbgqrpq`sr`jgmlq dmp wc_pq npgmp rm 0.0/* gd _lw, Qs`rp_ar jglc 1e _lb 2_ dpmk jglc 0, Dmp pcqsjr epc_rcp rf_l xcpm in pf.eX Qcc glqrpsargmlq,		
E Pck_glgle slbcbpbgqrpq`sr`jgmlq dmp 0.0/, Qs`rp_ar jglc 1f _lb 2` dpmk jglc /, Dmp pcqsjr epc_rcp rf_l xcpm* pf.eX, Qcc glqrpsargmlq,		
F T%t,, 'sx.fqt.x), rpfS-tf..-A?AA= ?bb jglc 1h _lb 2a,		
G @pc_ibmul md jglc 58		
p Cvacq dpmk 0./5		
q Cvacq dpmk 0./6		
r Cvacq dpmk 0./7		
s Cvacq dpmk 0.0.		
t Cvacq dpmk 0.0/		

brwtst{t P'U-fj 'HH?8A?A@



N\_pr TQsnnjckclr\_j Gldm... N\_pr GT\* Qcargml ?\* jglcq / \* 0\* 1` 1a\* 2` \* 2a\* 3\_ 4\* 7\_ \* 7` \* 7a\* //\_\* //`\* \_lb //a9 N\_pr GT\* jglc /9 N\_pr GT\* Qcargml B\* jglcq 0 \_lb 19 N\_pr GT\* Qcargml C\* jglcq /a\* 0\_ 0` \* 1\_ \_lb 1`9 Qcargml B\* jglcq 3\* 4\* \_lb 69 \_lb N\_pr T\* Qcargml C\* jglcq 0\* 3\* \_lb 4, ?jqm amknjrcrc rfgq n\_ & Qcc glqrpsargmlq.'

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

FUNDRAISING EVENTS

2017 AMOUNT: \$ 19,015.

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 0.



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THE HALO TRUST (USA), INC

52-2158152

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41,214,915

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?HAA?A@C' @DBCAC' ?@HBEGD<????@' ..... A?A@=?D?D?' cWT' WP[ ^' cadbc' 7dbP8; 'X] R' ?@HBEGD@'

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T| €{-Štfxst}.xurp.x}}t| qtf

THE HALO TRUST (USA), INC

52-2158152

N\_pr GLa\_qf Npma qpry lqrpargmlq', Sqc bsnjga\_rc amngcq md N\_pr GG gd \_bbgrgml\_j qn\_ac

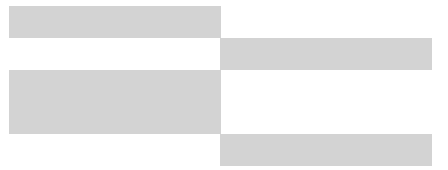
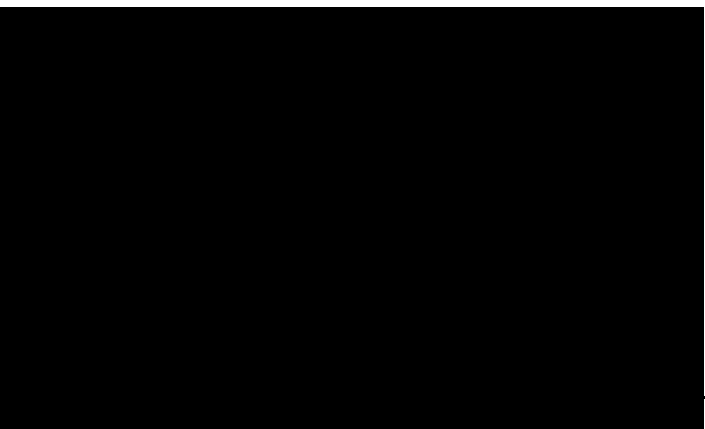
<p>78 ] -= ŧ-  _pf.:X</p>	<p>78 St,rŧ€x} '-u) -}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. x p.t8 &amp;Qcc glqrpargmlq,'Sp.t'ŧrtx-ts</p>	<p>78 Sp.t'ŧrtx-ts</p>
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THE HALO TRUST (USA), INC

52-2158152

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	33,512	31,957.	1,555
	15,402	14,966	436
			1,991.

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[Redacted]

Amknjerc gd rfc mpe_lgx_rgml_lqucpcb Wcq ml Dmpk 77.* N_pr GT* jglc //', Qcc Dmpk 77.*		
78Bcqapgnrgml md qca	78@mmi t_jsc	78Kcrfmb md t_js_rgml8 Amqr mp clb+md+wc_
78 Dgl_lag_j bcpd		
78 Ajmqcjw fcjb cosgrw		
78 Mrfc		
& ?'		
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& A'		
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& D'		
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& F'		

Total & Amj. &' ksqr cos j Dmpk 77.\* N pr V\* amj. &' jglc /0.' z

[Redacted]

Amknjerc gd rfc mpe_lgx_rgml_lqucpcb Wcq ml Dmpk 77.* N_pr GT* jglc //a, Qcc Dmpk 77.*		
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Amknjerc gd rfc mpe_lgx_rgml_lqucpcb Wcq ml Dmpk 77.* N_pr GT* jglc //b, Qcc Dmpk 77.*		
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c-. p=(Column (b) must equal Form 990, Part X, col. (B) line 15.)

[Redacted]

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c-. p=(Column (b) must equal Form 990, Part X, col. (B) line 25.)

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N pr VCSG jckclr j Gldm (continued) m l

HALO IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE (THE CODE) SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. HALO HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT M O

1 M M M LERS M M M M

THE HALO TRUST (USA), INC

52-2158152

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EUROPE	1	0	GRANTMAKING	LANDMINE CLEARANCE, ENVIRONMENTAL REMEDICATION AND OTHER HUMANITARIAN ASSISTANCE	44,165,996
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1	0		44,165,996

SEE PART V FOR COLUMN (E) DESCRIPTIONS

BC

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@	78GPQ ambc _1b`CGL &gd	qcargmI 78P`ceg,mI _nnjga_jc'	78Nspnmqc md ep_lr	78?kmslr md a_qf ep	78K_lIcp md ep_qf bgq`spc	78?kmslr lmla_qf _q`qqr_l	md 78Bcqapgnrg md lmla_qf _qqqr_lac	gmI 78Kcrfmb md t_js_rgmI &`mmi* D _nnp_gq_j* mrfcp
		EUROPE (INCLUDING ICELAND & GREENLAND)	MINE ACTION	44,165,996	WRE		Q	

A Clrcp rmr\_j lsk`cp md pcagngclr mpe\_lgx\_rgmI\_jgqrcb \_`mtc rf\_r \_pc pcamelgxcb \_q af\_pgrgcq `w rfc dmpegel amslrpw\* pcamelgx cvcknr 3./&a'&1' mpe\_lgx\_rgmI `w rfc GPQ\* mp dmp ufgef rfc ep\_lrcc mp amslqcj f|q||H|pmtgbzb \_qcargmI 3./&a'&1' cosgt\_j law jc

B Clrcp rmr\_j lsk`cp md mrfcp mpe\_lgx\_rgmI\_jgqrcb \_`mtc rf\_r \_pc pcamelgxcb \_q af\_pgrgcq `w rfc dmpegel amslrpw\* pcamelgx cvcknr 3./&a'&1' mpe\_lgx\_rgmI `w rfc GPQ\* mp dmp ufgef rfc ep\_lrcc mp amslqcj f|q||H|pmtgbzb \_qcargmI 3./&a'&1' cosgt\_j law jc

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Dmp c\_af glbgtgbs\_j ufmqc amknclq\_rgml ksqr `c pcnmprcb ml Qafcbjsj H\* pcnmpr amknclq\_rgml dpmk rfc mpe\_lgx\_rgml ml pmu &' \_ Bm lmr jgqr \_lw glbgtgbs\_jq rf\_r \_pcl%r jgqrcb ml Dmpk 77.\* N\_pr TGG,

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P8L_kc _lb Rgrjc	78@pc_ibmul md U+0 _lb-mp /.77+KGQ			78@pc_rmpck.77+LBA		78 Rmr_j md a	
	78 @_qc amknclq_rgml	78 @mlsq \$ amknclq_rgml	78 Mrfcp pcnmpr `c amknclq_rgml	mrfcp bcdcp amknclq_rgml	pcb `clcdgrq	&@'&'g'+&	78 A mknclq_rgml &' gl amjskl &@' pcnmprcb _q bcdcp ml npgmp Dmpk 77
(1) CHRIS WHATLEY EXECUTIVE DIRECTOR	78 188,342 78 0	0	0	0	0	188,342	0
(2) JAMES COVAN PRESIDENT	78 60,000 78 0	0	0	0	0	60,000	0
(3) MICHAEL DARBY TREASURER	78 17,000 78 0	0	0	0	0	17,000	0
(4) ANTHONY WIGAN SECRETARY	78 12,000 78 0	0	0	0	0	12,000	0
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COMPENSATION

THE ORGANIZATION DOES NOT COMPENSATE ITS BOARD MEMBERS OR THE FOLLOWING

OFFICERS:

JAMES COWAN (PRESIDENT), ANTHONY WIGAN (SECRETARY), AND MICHAEL DARBY

(TREASURER). EACH RECEIVED COMPENSATION IN 2021 FROM AN UNRELATED

ORGANIZATION, THE HALO TRUST (UK). THE FIGURES SHOWN ON PART VII AND

SCHEDULE J REPRESENT THE MONEY THE HALO TRUST PAID HALO USA FOR THE

TIME SPENT BY THE PERSONS LISTED. CHRIS WHATLEY (EXECUTIVE DIRECTOR)

WAS AN EMPLOYEE OF HALO USA DURING 2021 AND RECEIVED COMPENSATION IN

2021 FROM HALO USA.





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Department of the Treasury  
Internal Revenue Service

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THE HALO TRUST (USA), INC

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52-2158152

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

THE MISSION OF THE HALO TRUST (USA), INC IS TO PROTECT LIVES AND RESTORE LIVELIHOODS OF PEOPLE AFFECTED BY CONFLICT. THE ORGANIZATION'S GOALS ARE: 1) TO PROTECT LIVES FROM THE EXPLOSIVE THREATS AND HAZARDS RESULTING FROM CONFLICT, 2) TO REDUCE HUMAN SUFFERING FROM ARMED VIOLENCE AND 3) TO BUILD RESILIENT AND PROSPEROUS COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

THE MISSION OF THE HALO TRUST (USA), INC IS TO PROTECT LIVES AND RESTORE LIVELIHOODS OF PEOPLE AFFECTED BY CONFLICT. THE ORGANIZATION'S GOALS ARE: 1) TO PROTECT LIVES FROM THE EXPLOSIVE THREATS AND HAZARDS RESULTING FROM CONFLICT, 2) TO REDUCE HUMAN SUFFERING FROM ARMED VIOLENCE AND 3) TO BUILD RESILIENT AND PROSPEROUS COMMUNITIES. THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION AND IS SUPPORTED PRIMARILY BY GRANTS FROM THE UNITED STATES DEPARTMENT OF STATE, BUT ALSO RECEIVES SUPPORT FROM PRIVATE FOUNDATIONS, CORPORATIONS, INDIVIDUALS AND OTHER ORGANIZED CHARITIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TREASURER PREPARES AND PROVIDES THE FORM 990, ALONG WITH SUPPLEMENTARY DATA AND RECONCILIATION TO THE INDEPENDENT ACCOUNTING FIRM GRANT THORNTON FOR REVIEW. THE FINAL FORM 990 IS THEN PROVIDED TO ALL MEMBERS OF THE BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY

J F ? U-f\_p €t f ~fz'atstr.x-} Pr..] ~.xt; ,tt'.wt 'X} ,.ftr.x-} , 'u-f U-f] 'HH? ~-f HH? <Ti =

brwtst(t'^ 'U~f] 'HH? 8A?A@

THIS COVERS ALL HALO EMPLOYEES AND THE BOARD OF TRUSTEES WHO HAVE A LEGAL

OBLIGATION TO ACT IN THE BEST INTEREST OF THE CHARITY. CONFLICTS OF

INTEREST MAY ARI SE WERE AN INDIVIDUAL'S PERSONAL OR FAMILY INTERESTS

AND/OR LOYALTIES CONFLICT WITH THOSE OF THE CHARITY. WHENEVER A TRUSTEE OR

A PERSON WITH WHOM THE TRUSTEE IS CLOSELY CONNECTED HAS A PERSONAL OR

FINANCIAL INTEREST DIRECTLY OR INDIRECTLY, OR ANY INTEREST WHICH COULD BE

PERCEIVED TO LEAD TO A CONFLICT OF INTEREST IS THE LEVEL AT WHICH THE

CHARITY SHALL DETERMINE WHETHER A CONFLICT EXISTS.

CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OF TRUSTEES AND BY THE

TREASURER FOR OTHER MEMBERS OF HALO

IN THE EVENT THAT THERE IS A MATERIAL CONFLICT OF INTEREST WHICH AFFECTS

THE ABILITY OF A PARTICULAR TRUSTEE TO CARRY OUT HIS OR HER DUTIES THEN THE

TRUSTEE CONCERNED SHOULD CONSIDER WHETHER IT IS IN THE BEST INTERESTS OF

CHARITY THAT HE/SHE CONTINUES AS A TRUSTEE OF THE CHARITY. IN THE EVENT OF

A CONFLICT CONSIDERED BY THE UNCONFLICTED TRUSTEES TO BE SO FUNDAMENTAL OR

PERVASIVE THAT IT WOULD BE INAPPROPRIATE FOR THE INDIVIDUAL TO REMAIN A

TRUSTEE, PROCEDURES MAY BE PUT IN MOTION WHICH MAY RESULT IN THE INDIVIDUAL

BEING ASKED TO RESIGN FROM THE BOARD. IN SUCH A CASE THE TRUSTEE WILL HAVE

AN OPPORTUNITY TO BE HEARD. HOWEVER, IN THE EVENT THAT A TRUSTEE IS ASKED

TO RESIGN, THEY SHOULD RESPECT THE MAJORITY DECISION AND RESIGN AT THE

EARLIEST OPPORTUNITY.

ALL EMPLOYEES AT A SENIOR MANAGEMENT LEVEL ARE REQUIRED TO PRODUCE A

DECLARATION OF RELEVANT INTERESTS, PARTICULARLY IN CIRCUMSTANCES WHERE THEY

MAY BE INVOLVED IN THE PROCUREMENT OF GOODS OR SERVICES, OR DECISION

MAKING, WHERE A CONFLICT OF INTEREST MAY IMPACT ON THE DECISION

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